

Dear Applicant,

Full Time Class Teacher
Permanent contract
Grade: Teacher main scale

An exciting opportunity has arisen for an outstanding teacher to join our fantastic team at Dunalley. Could you be the person we are looking for?

Our governing body, children and staff are looking to appoint an exceptional, highly motivated class teacher who is dynamic and conscientious.

The successful candidate will be able to equip our children with the knowledge, understanding, skills and attitudes that will enable them to thrive in our ever-changing world. At Dunalley, we create an enriching environment with a sense of belonging, nurturing children's curiosity. Nestled in the heart of Cheltenham, Dunalley Primary School is a forward-thinking, nurturing, community-focused school with a passion for our beautiful outdoor spaces and wider environmental issues.

Our goal is that all learners leave us as resilient, self-motivated individuals, ready to thrive in a diverse and ever-changing world. We welcome candidates who share this like-minded vision and want to offer pupils an exceptional education. We welcome applications from candidates who:

- Are excellent classroom practitioners who will nurture the children, encouraging perseverance and resilience
- Hold high expectations of all pupils whilst recognising individual needs and celebrating diversity
- Demonstrate a track record of achieving outstanding progress and outcomes for their pupils across the whole curriculum

Central to our values is our motto of 'Learning and Achieving Together' which encompasses and includes all members of our school community, including teachers. At Dunalley, we can offer:

- Thoughtful and passionate learners
- An enthusiastic, energetic, and supportive team in which staff wellbeing is valued and celebrated
- Frequent and high quality CPD
- Opportunities to share innovative ideas and develop as a teaching professional

This permanent class teacher post would start in September 2024 and is suitable for ECTs looking for their first deployment.

There will be an opportunity to visit the school for a tour by appointment. Please email applications@dunalley.gloucs.sch.uk to make an appointment.

Application Procedure – please read carefully

The Application Form is available on the school website and should be completed as soon as possible.

Please take care to follow the instructions on the form carefully. Please do not send a CV as we do not accept applications by this method.

Your application should include the names and addresses of two referees, one of whom should be your current or most recent employer. If you are not currently working with children but have done so in the past, you should provide details so that we are able to obtain an additional reference from the employer by whom you were most recently employed in working with children. It will be necessary to contact referees by phone or email, so please ensure you give telephone numbers and email addresses.

Referees will be asked about any disciplinary offences relating to children (including any in which the penalty is 'time expired'), whether there have been any child protection concerns and the outcome of any enquiry or disciplinary procedure.

Completed application forms should be emailed to: applications@dunalley.gloucs.sch.uk

Applications must be submitted by noon on Friday 17th May.

Interviews will take place on Thursday 23rd May.

Safeguarding

Our school has a commitment to safeguarding and promoting the welfare of children. We regularly review our policies on Child Protection and on Security, our child protection and safeguarding policy is available [here](#). Applicants for all posts should include a declaration of any criminal conviction in their application, please review our policy on employment of ex-offenders [here](#).

Shortlisted candidates will be required to complete a self-declaration about any criminal records and share any information that may make them unsuitable for employment.

Successful candidates will undertake a full criminal record check via the DBS process.

About our School

Dunalley Primary (Community) School is set in a beautiful part of Cheltenham town and serves a wide, mainly local community.

Dunalley is a great place to come to school for our pupils, their families and is a positive environment for our staff. We have a loyal and dedicated team of teaching and support staff and offer varied professional development opportunities to all staff. Staff welfare is important to us, and we have high staff retention.

The children and staff have fantastic attitudes towards learning and believe that if they work hard they will succeed. We are solution focussed and encourage our whole school community to have a positive attitude towards life.

We strive to be the best we can be in all we do. In nurturing our whole school community and in creating opportunities for all to improve, including pupils, staff and parents alike, we aim to develop resilient, bold, creative and passionate learners. We are proud of the education that we offer our children and the high standards that we maintain. We constantly strive to make our school a happy place where children's achievements are recognised and rewarded at every level. Our emphasis is on praise and encouragement to increase the children's self-esteem and confidence.

We embrace diversity. Our ethos is built around the strong core values of community, respect, tolerance, democracy, valuing each other and being happy in what we do.

Our school buildings are modern and well-resourced. In addition to the classrooms and practical areas, outside we have a large playground, a field, two adventure playgrounds, and a separate Foundation Stage play area, a Forest School area and a Wildlife Area with pond.

There is a Parent Teacher Fundraising Association, which helps the school with many fund-raising and social activities.

For further information please refer to our Recruitment Pack.

Thank you for your interest in this post.

Yours truly,

A handwritten signature in black ink, reading 'Al Godfrey'.

Mrs Alison Godfrey

Headteacher